#### **PRESENTER'S GUIDE**

### "<u>ACTIVE SHOOTER:</u> SURVIVING AN ATTACK"

Part of the General Safety Series

Quality Safety and Health Products, for Today... and Tomorrow

## **OUTLINE OF MAJOR PROGRAM POINTS**

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The following outline summarizes the major points of information presented in the program. The outline can be used to review the program before conducting a classroom session, as well as in preparing to lead a class discussion about the program.

- All too often these days, we hear about them on the news... "active shooter" incidents.
  - Multiple shootings committed in workplaces, nightspots, public areas.
  - Innocent people injured, and killed.
- What if one of these situations takes place when you're there? What should you do to survive?
  - Law enforcement groups have developed a list of proven "do's" and "don'ts" that can help you come through an active shooter attack alive.
- An active shooter is someone who is "actively engaged" in killing or attempting to kill people in a confined and populated area.
  - In most cases, they use a firearm.
  - Their selection of victims may be completely random.
- The place they choose for their shooting may appear random as well.
  - But the one constant about active shooter attacks is that they're unpredictable.
  - They can occur anytime and anywhere... to anyone.
- Most of these incidents last only 10 or 15 minutes, so they're usually over before law enforcement arrives on the scene.
  - That means you must be able to help yourself when trouble starts.
  - You can start getting ready for it now.
- First, you should be mentally prepared to act if an emergency strikes.
  - Taking quick and decisive action is a crucial survival skill.

- One of the first things you should do is to start practicing "situational awareness" wherever you go:
  - Be aware of your environment.
  - Pay attention to what's going on around you.
  - Look for things that seem odd or out of place, or that could be dangerous.
- Situational awareness also includes knowing at least two ways to escape from wherever you are, at all times.
- Studies show that the most successful way to get out of trouble in an active shooter situation is to run away, but you need to know where to run to.
  - Make a habit of knowing how to "get out", whether you're at work or at play, in private homes, public places, even outdoors.
  - This can help you to act quickly and decisively in an emergency, and that can save your life.
- The sound of gunfire is often the first clue that an active shooter attack has begun nearby.
  - Would you recognize the sound of a gunshot if you heard one?
  - They can be hard to recognize.
- There are ways to sort out gunfire from similar loud noises. Just remember this:
  - When someone pops a paper bag... it's just a single "bang".
  - When a pack of firecrackers goes off... the "bangs" are usually very rapid, with an uneven rhythm.

#### • Multiple gunshots are usually different.

- Fast or slow, they typically come in a steadier, more deliberate pattern, because the shooter is trying to hit specific targets.
- Even automatic weapons fire maintains a steady rhythm, though it may come in short "bursts".
- So multiple "popping" sounds that come in deliberate patterns are a danger signal.

- But you could have no audible warning at all.
  - An attack may begin when you're in the same room or general area as the shooter.
- Where you are when shooting begins has a lot to do with what your best survival options are.
- Whether you're in a building or outdoors, you have the same three options for survival... run, hide or fight.
  - You should pursue them in <u>that</u> order.
  - Fighting is always the last resort.
- If, in fact, you are in the same room or general area as the shooter your main objective will be to get out of there.
- Remember, you must act immediately.
  - It's natural to be afraid, but "freezing up" can get you killed.
  - The longer you hesitate, the greater the danger.
- If you're under fire, "take cover".
  - Get behind a wall, a car, a piece of heavy furniture, planter or other solid obstacle... something that will hide you and protect you from bullets.
- If you think you can escape from the active shooting area, run as fast as you can away from the shooter, towards the "way out".
  - Don't stop to grab your wallet, purse or other belongings.
  - Just go.
- If the shooter sees you, keep running... don't stop!
  - If possible, put some cover between yourself and the shooter as you move.
- You can also try to make yourself a harder target by zigzagging or crouching, but the most important thing is to run just as fast as you can.
  - Encourage others to do the same.
  - But get out of there regardless of whether other people are running or not.

- If you see someone who looks "frozen" or disoriented, grab them and pull them along with you if you can.
- As you go, you want to prevent anyone from entering the area as well, unless they are security personnel or law enforcement.
- Don't stop running until you are far away from the danger area.
  - When you're safe, call 911 and report the situation.
- "Running" to escape from a building or get away from the area outdoors may not always be possible.
  - For instance, the active shooting area might be between you and the exit, or your escape route could be physically blocked.
  - Running may also not be an option if you have a group of children with you, or you're physically disabled.
- Your next option is to hide from the shooter.
- The situation may require you to hide quickly, wherever you can, such as in a cab of a truck, in back of a cubicle partition, or behind a piece of equipment.
  - A good hiding place will keep you out of the shooter's sight as well as protect you from gunfire.
- Shooters are looking for easy targets.
  - The harder you make it for them to get to you, the less likely they are to try.
- If possible go into a room and close the door quietly behind you.
  - If you are already in another room when the attack begins and cannot safely exit the building, stay there.

- Lock or barricade all doors to the space.
  - If a door has no lock, place heavy objects such as chairs, desks or other furniture against the door, so it can't be pushed open from outside.
  - If other people are hiding in the room, you can work together to get these things done quickly.
  - If a door has a hydraulic door closer, you can use a belt to tie the arms together so that it can't open.
- Then do as many of the following things as possible to make the room safer:
  - Turn out the lights so the room appears to be unoccupied.
  - Turn off any sources of noise, such as a radio or television that could attract a shooter's attention.
- At that point you should call 911.
  - If possible, tell the dispatcher where the shooter is, so they know where to send help.
  - Try to make your 911 call via a landline, so the police can determine where you are by tracing the call.
- Look for something sharp or heavy you can use as a weapon, just in case.
  - Possible weapons include a letter opener, fire extinguisher, wrench, scissors or hammer.
  - You could even break a mirror from inside a handbag.
- Get behind a large object if you can, such as a partition, under a piece of furniture like a desk, or inside a closet.
  - Remember, if you can see the shooter, they can probably see you.
- Silence your cell phone, be still and do your best to stay calm.
  - The sound of heavy breathing or crying can alert a shooter to your presence.
- Then wait. Stay hidden until the police arrive and take control of the situation.

- If an active shooter manages to find you in your hiding place, you are going to need to fight for your life.
  - It's not easy or pleasant to think about this situation.
  - You may not believe that you're capable of violence, but avoiding the issue will not save your life.
  - If you don't do anything when the shooter finds you, you'll more than likely be killed.
- Don't try to "reason" with a shooter.
  - The crime they're committing shows they're not reasonable, and not likely to be merciful.
- Your best chance of survival is to incapacitate the shooter by fighting back.
- Attack the shooter physically and aggressively with whatever weapon you have, even if it's only your fists.
  - Aim your blows at their face, eyes, neck, shoulders and arms.
- If there are multiple people hiding with you in the room, everyone should attack the shooter together.
  - Strength of numbers can be a significant advantage in disarming and subduing a shooter.
- Then get out of the room and run to safety.
- If you're the victim of an active shooter attack, you'll naturally feel excitement and relief when law enforcement personnel arrive on the scene.
  - Remember, the officers are highly trained professionals with specific jobs that they must do in a certain order.
  - They will have only basic information about what has happened and "who is who".

- The first police personnel on the scene of an activeshooter situation are going to be entering a "high threat" environment.
  - Their job is to neutralize the shooter and secure the location.
  - They are not there to help the wounded or comfort people who are distressed.
  - Those tasks will be performed by EMTs and other first responders.
- If you go running towards a policeman they can easily mistake you for a threat rather than a victim.
  - Don't make any quick movements toward them.
  - Don't carry anything that could be mistaken for a weapon.
- Make sure your hands are empty and visible.
  - Hold them up and spread your fingers.
  - Avoid pointing and screaming or yelling.
  - Do not try to hold onto the officers.
- In a high threat situation, an officer may knock you to the ground to protect you.
  - Under the circumstances, good manners are not a priority.
- Answer the officers' questions.
  - Tell them what you know.
  - Do exactly what they tell you.
  - Do not argue with them.
- Eventually, you can proceed out of the incident area in the direction that the police came from.
- At that point you will most likely be held in a safe location or "assembly area" until the situation is under control, and witnesses have been identified and questioned.
  - Do not leave the assembly area until the authorities say that you can go.

- There are things you can do to improve your chances of surviving an active shooter situation.
- Learn to anticipate an attack by developing situational awareness, and prepare yourself to act swiftly and decisively in an emergency.
- If you come under fire during an attack, take cover or drop to the floor and lie flat.
- Evacuating the active shooter area by running away gives you the best chance of survival.
- If you can't escape the area, hide from the shooter in another room, if possible.
  - Lock or barricade the door.
  - Find something you can use as a weapon, and conceal yourself.
- If a shooter finds you, fight back.
  - Attack the shooter as violently as you can to disarm or incapacitate them.
- When the police arrive, don't make sudden moves.
  - Raise your hands and do exactly what the officers say.
- An active shooter attack is terrifying, but you can survive one by doing the right thing at the right time.
  - Knowing what to do and acting quickly can give yourself the best chance of coming through an active shooter situation alive!