PRESENTER'S GUIDE

"SAFETY ORIENTATION IN OFFICE ENVIRONMENTS"

Part of MARCOM's Safety, Regulatory and Human Resources Library



OUTLINE OF MAJOR PROGRAM POINTS

The following outline summarizes the major points of information presented in the program. The outline can be used to review the program before conducting a classroom session, as well as in preparing to lead a class discussion about the program.

- Before you begin a task, you have to be mentally prepared to work safely, no matter how simple or routine the job may seem.
 - Concentration is the key.
 - If you give the task your full attention you are much less likely to make a mistake and cause an accident.
- There are a number of things that can obstruct our focus.
 - Anger and frustration are two of the culprits.
 - They can cloud your mind and impair your judgment.
 - A decision made "in the heat of the moment" could have disastrous consequences.
- If you ever feel frustrated or angry, take a break.
 - Step back and take a deep breath, or switch to another task for a while.
 - You can resume your original work when you are calm and in the right frame of mind.
- Drugs and alcohol have <u>no</u> place in the workplace.
 - They "alter" your state of mind and ability to focus on what you're doing.

- You have to be careful about what you do on your own time as well.
 - The residual effects of a substance can cause someone to have an accident hours or even days after they last used it.
 - If you drink, do it in moderation, and don't drive.
 - Make sure the effects of any alcohol you have had are long gone before you start to work.
- Know your company's drug and alcohol policy, and follow it.
 - Inform your supervisor immediately if you suspect a coworker is "under the influence".
- Never operate equipment if you are taking medication that could affect your performance.
- You'll be mentally prepared to work safely if you...
 - Keep your mind clear at all times.
 - Concentrate.
 - Be aware of everything that goes on around you.
- Preventing accidents is another important part of making safety a top priority.
 - Most hazards can be spotted and eliminated before they become a problem.
- Inspect your work area.
 - Look for "hazards" that could endanger you or your coworkers.
 - Then take steps to remove or reduce the risk of a potential accident.
- Walkways, hallways and exits should be kept clear of obstacles at all times.
 - A simple pile of boxes could cause someone to trip and fall, or block an emergency escape route.

- Loose railings and overstocked shelves can be accidents waiting to happen.
- Look for fire hazards as well.
 - Sparks from machinery, damaged electrical cords, and overloaded outlets can all be a source of ignition.
 - Correct situations like these as soon as possible.
- As you reach the end of your shift you still have some "safety work" to do.
 - Tidy up your work area.
 - Properly dispose of scrap.
 - Return left over materials to their assigned storage places.
- Put all tools, equipment and manuals back where they belong as well.
 - This eliminates clutter and makes things easier for everyone to find.
- Don't overload shelves or jam-pack storage areas.
 - Find a "comfortable" place for everything
 ... and put everything in its place.
- Not all housekeeping situations have simple solutions.
 - If you encounter a problem that you can't solve yourself, talk to your supervisor or Safety Manager.
- Our office "tools" and equipment are helpful in many of the jobs we do, but if they are used incorrectly somebody could get hurt.
- You should make sure to follow good "tool rules".
 - Always use the right tool for the job.
 - Check that all the tools you use are clean and undamaged.
 - Make sure you know how to properly use the tools that you work with.

- Power tools and other electrical equipment require special considerations.
 - Inspect all power cords... a damaged wire is both a shock hazard and a fire risk.
- Too many plugs in one outlet can overload the circuit, blow out a fuse or even start a fire.
 - So don't create an "octopus".
- Remember to unplug electrical equipment before attempting repairs.
- When you're working near machines with moving parts, make sure to adjust loose clothing that could get caught in the equipment.
- If your job takes you into a warehouse, be careful how you handle the materials that you may handle.
 - Use a cart or dolly, or get help if you have to move a heavy or unwieldy object.
- We need to be careful how we "use" our bodies too.
 - Each job makes a different set of physical demands.
- Knowing how your body "works" can help you avoid ergonomic injuries.
 - Keep your body in "neutral" positions as much as possible.
 - Select tools that are "ergonomically friendly" and whose weight, size and shape make them easy to use.
 - Adjust your workstation to fit your size and shape, whether you are in an office or on a plant floor.
 - Keep tools and materials within easy reach.

- When you're lifting something, be sure to use the proper procedures:
 - Bend at the knees.
 - Keep your back straight.
 - Lift with your legs, smoothly, not suddenly.
- If you are ever unsure about how to use a piece of equipment or perform a task, talk to your supervisor.
- No matter how careful we are... no matter what precautions we take... accidents can still happen.
 - So we need to be prepared to act if an emergency occurs.
- Clean up spills immediately... but make sure you know:
 - What type of substance you are dealing with
 - What materials should be used in the cleanup process.
- Water is almost always the first line of defense when someone is splashed by a hazardous or irritating substance.
 - Be sure you know where the nearest sink or other source of water is.
- Fires are another major threat in the workplace.
 - Now-a-days they often involve toxic fumes and vapors.
 - This makes them more dangerous than ever.
- Be familiar with your facility's Emergency Action Plan.
 - It will describe how to report fires and where to go if one occurs.

- To be prepared for a fire emergency, you should also...
 - Make sure that emergency telephone numbers are posted in plain sight at all the telephones in your facility.
 - Know at least two evacuation routes that you can use in case you have to leave your work area.
- You can sometimes fight small fires yourself and prevent them from spreading, so make sure you know:
 - Where the fire extinguishers are in your facility.
 - How to use them.
- Remember, there are different types of extinguishers for different types of fires.
 - Be sure that you have the correct one for the fire that you're fighting.
- Basic first aid and CPR can be valuable skills in many emergency situations...
 - But don't try to do anything unless you have the proper training.
 - You could do more harm than good.
- Never underestimate the seriousness of an injury.
 - Seek medical attention as soon as possible.
- Above all, the key to handling emergency situations is to stay calm.

* * * SUMMARY * * *

 Prepare yourself to work safely... concentrate, be aware of what's happening around you and stay alert.

- To prevent incidents and injuries, look for hazards, and control or remove them when you find them.
- Follow safe work practices, use proper procedures and eliminate careless habits.
- Be prepared to act quickly and effectively in an emergency.
- If you and your coworkers stay alert and follow safe work practices, you can help ensure that everyone goes home injury-free at the end of the day.